



The Governing Body

Staffing, Premises and Commerce

Main Purpose

The committee of the Governing Body shall

- take a strategic role in setting the staffing provision, maintaining the fabric and site of the school, and ensuring that the standards of financial regularity high;
- monitor all aspects of staffing, premises maintenance and economics of the academy trust.

Terms of reference

- To ensure that the school is strategically and operational in line with the Academies Financial Handbook.
- To consider and advise the Governing Body on standards and other matters relating to the school's financial management, including the approval of the yearly budget.
- To monitor the school's financial performance relative to the budget throughout the financial year, and make appropriate changes considered necessary.
- To consider resourcing issues within the School Development Plan priorities.
- To arrange for the Governing Body to be represented at discussions or through written correspondence with the Education & Skills Funding Agency.
- To consider reports and recommendations from the school's auditors.
- To direct the school's programme of internal scrutiny and report to the Governing Body on the adequacy of the school's financial and other controls
- To consider reports concerning the annual spend of Pupil Premium and Sports Premium.
- To scrutinise information regarding the sustaining or development of the school site, gathered from internal monitoring or external review.
- To scrutinise information regarding Health and Safety, gathered from internal monitoring and external review.
- To receive an annual report of Performance Appraisal.
- To keep under review the management and structure of the school day.
- To ensure that there is appropriate work/life balance for staff and that their well-being is appropriately cared for.
- To keep the staffing structure of the school under review.
- To amend and approve policies that encompass the areas of staffing provision, resourcing and premises management, including the risk register.

Quorum

One half of the number of Governors currently appointed.

Composition

Name of Governor	End of term of office
Mr Carl Onens	04.07.25
Mr Ken Muir	02.07.25
Rev Clive Leach	Ex-officio
Mr Sohail Khan	04.07.25

Positions

Chair: Mr Carl Onens

Clerk: Mrs Sue Hill

School Representation

The Principal may delegate responsibility for representation to the Assistant Principal for Pastoral and the Deputy Principal. Only the Principal has voting rights, being an ex-officio member of the Full Board.

Valid period

Approved on 25 September 2023 for the academic year 2023-2024

Review

Business meeting, September 2024